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# The ACPE Eastern Region Newsletter

August 2007  
Issue 5

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## INSIDE THIS ISSUE

- 1 Summer Greetings  
Effects of War
- 2 REM  
Greetings (cont'd)
- 3 Effects of War (cont'd)
- 4 Costume Party SOS 2007  
Ask The Grand Slander
- 5 Effects of War (cont'd)  
Christus in Mundo Awards
- 6-7 REM (cont'd)  
Grand Slander (cont'd)
- 7 Calendar of events
- 8 REM (cont'd)  
Events (cont'd)
- 9 Career Opportunities  
Events (cont'd)

## Summer Greetings from the Co-Regional Directors (CORDS)

It is hard to believe that the summer is moving towards autumn and the writing of final evaluations for many of us is almost here. The last several months feel like a haze with much activity. The experience of loss is difficult to comprehend as we think of moving from Joan's death to the sudden shock of Bob Cholke's death.

In the midst of these events we were overwhelmed with the news of two friends and colleagues diagnosed with cancer. And in June came the sad news that our therapist we had worked with for the last 7 years died suddenly of a heart attack in her sleep. We are weary and have found ourselves drawn by the summer days and cool nights to sit quietly in the garden seeking serenity.

As we begin to gear up for the fall there are several reminders we offer. At the end of August all centers will receive an email with the Accreditation and Student Unit Fee invoice form. Remember, please make sure you have turned in all the student unit reports through August 2007 **and**, please make sure your hospital or center's finance department has the current regional office address (not Jack Gleason's address in PA!!). **All fees are due no later than November 1, 2007.**

As a cost saving measure we have downsized our telephone lines. The Regional office number has changed to: 203-230-8430 (which is also our home phone) and in an urgent matter use cell phone 203-209-6841. The fax number remains the same (203-288-2549) and you can **find all of these changes at the regional website [www.eneacpe.org](http://www.eneacpe.org).**

Please see *Summer Greetings* on page 2

## "THE EFFECTS OF WAR ON PASTORAL CARE & COUNSELING"

*This article was submitted by John DeVelder, Chair-elect COMISS Network, early in 2007 and prior to the sudden death of Robert Cholke, husband of Joanne Martindale.*

Lieutenant Colonel Joanne Martindale was a speaker at the COMISS\* Network Forum on Sunday, December 2, 2006 in Arlington, Va. Our educational theme this year was to discuss the effects of war on pastoral care and counseling. We had three areas of discussion; care in the war zone; care of the wounded in

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*LTC Martindale was one of six out of 800 soldiers in her camp to receive the Bronze Star for exceptional service."*

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hospitals and congregational response to the wounded and war in general.

We had Joanne speak about her experience in Iraq and other chaplains spoke about the other topics. We had a lively and engaged discussion in all three areas. I will report only on the first discussion highlighting a chaplain from our Eastern Region of ACPE.

Please see *Effects of War* on page 3

*Summer Greetings from page 1*

You will also find job listings and residency opportunities at the website along with other valuable information. We are anticipating any day that the national office will tell us that we are ready to do all of our student unit reporting online. The hope is that you will be able to complete the report online through the national website and they will in turn electronically submit it to the regional office. ***Remember we used the word hope!***

Take note in this newsletter of upcoming events including the Regional Certification meeting at Stony Point in October and then later in the month the national conference in Dallas. We will be celebrating the 40<sup>th</sup> anniversary of ACPE. Then in November we will have SOS and it will be a good one. The Administrative Board will meet early in September by conference call and one of the agenda items will be to rethink the date of the Bi-Regional ExNE Spring Conference. The current date has us meeting during Passover and we need to change the dates. Look for new dates on the Calendar at the website after early September.

Enjoy the remainder of the summer and keep us updated on the significant events in your life and any way we can be helpful. ***Jo Clare and Nancy, Co-Regional Directors (CORDS)***

## REM INVITATIONAL CONFERENCE 2007

INDIANAPOLIS, INDIANA

***The Eastern Region sponsored 5 students to attend REM this year, held in Indianapolis, Indiana Feb 2 - 5. The students were: Mian R. Hill, Fr. Ejike Innocent Onyenagube, Lai Fan Wong, Rev. Remigius Nwabichie and Chaplain Francisco (Jun) Cacho from Catholic Health System, Long Island, NY. As a part of their receiving scholarships from the region the students wrote a brief description on their experience of REM. The following excerpts are from several of the students.***

### Some Reflections from REM:

***Mian Hill*** from Yale- New Haven Hospital

In my first unit of CPE, my supervisor encouraged me to attend REM. She informed me that it was a great place to network and get to know other chaplains and supervisors as I seek to pursue hospital chaplaincy. Having never been to REM, I had no idea what to expect. I was not disappointed with the conference or the opportunity to network with people. The first thing that happened when I arrived was my ability to meet other Seventh-day Adventist chaplains. The supervisor I knew made it his business to introduce me to all the chaplains present at the conference within in my denomination. I was able to exchange information and set the foundational for future relationships. This helped me quickly feel comfortable and immediately apart of the conference. I was able to connect with important Seventh-day Adventist Chaplains who were willing to help me as I go through the process of discernment.

The residents at REM were able to formally and informally relate to each other using the common bond of the CPE process. Every person I met provided encouragement and there was a true sense of community. The most important part of REM was

the human relationships and bonds that I built. I hope to return to this conference each year. Also important was the formal structure of the conference. I was inspired by the opening presentation of Dr. Jacquelyn Grant, "Are We Liberated Yet?" an examination of the progress of women in ministry, specifically seen in the African Methodist Episcopal Church. The Interfaith Worship service at Christian Theological Seminary was spiritually uplifting. It was amazing to worship in a multi-faith, multi-cultural atmosphere of inclusiveness. The work shop on the APC certification process was very informative and helpful. The question and answer period was especially valuable as it dealt with some of the challenges of the process. The closing worship service was encouraging and empowering. I was very impressed with the intentional efforts of the conference to provide both training and resources to the multicultural constituency of ACPE. I was impressed with the commitment by the supervisors present to provide ethnic minorities training and certification for professional ministry. I am convinced that REM and ACPE are committed to providing a voice and opportunity to ethnic minorities. I left the conference, as an African American man, encouraged that there is a racially diverse community invested in my success in professional ministry.

Please see ***REM*** on page 6

*Effects of War* from page 1

Rev. Joanne Martindale, in civilian life, is the Director of Pastoral Care at Ancora State Psychiatric Hospital in New Jersey. She supervises a staff of thirteen Chaplains. She has been active in the National Guard and has been called up for service in Iraq twice since the war began. She has been home from her last tour of duty for almost a year. While in Iraq, Joanne was stationed in an installation near Tekrit, North of Baghdad. LTC Martindale was one of six out of 800 soldiers in her camp to receive the Bronze Star for exceptional service.

LTC Martindale was asked by COMISS Network to speak on the topic of the effects of war on pastoral care and counseling in a war zone. Joanne began her story by talking about the effect of war on herself and family. Joanne and her husband, Bob Cholke, are raising two boys, ages nine and eleven. She was away in the war "theatre" for almost two years during crucial times in her sons' development. They missed her and she missed important moments in their growing up. This is an effect of war on many families with parents in Iraq or Afghanistan. It is a loss that is not easily acknowledged or addressed in military families.

Joanne told the COMISS audience (of about 65 leaders in the Pastoral Care and Counseling movement) that much needs to be done to help returning veterans as they reenter civilian life. She told the group that the two most important words for a vet to hear upon return are "welcome home."

*\*COMISS stands for Coalition on Ministry in Specialized Settings and is comprised of such pastoral care and counseling groups as, ACPE, CPSP, NACC, NAJC, AAPC, APC, NIBIC, etc., and Religious Endorser from many denominations and faith groups.*

Joanne told of arriving in a U.S. airport with a group of troops when in the terminal broke into applause. Joanne looked around to see what celebrities they may be welcoming only to realize that the people were welcoming her and her fellow troops. "Welcome home" is not always the experience of some troops. Joanne told of some soldiers who need treatment for PTSD (post traumatic stress disorder) and, unfortunately, do not receive the psychological help they need. She mentioned that congregations can help but that finding the returning vet to offer support and care is not often easy.

Joanne described some experiences in Iraq that could easily cause a soldier to develop PTSD. She told of being in a MASH Unit (hospital) when a soldier called to her to ask for help. He was holding up one of his arms that had been severed in an explosion from an IED (improvised explosive device) that had blown up his Humvee. Joanne took his severed arm and held it while they waited for the surgeons to be ready to operate on the man. Not only were there threats from IEDS on the roads but even camp was not safe since mortars were lobbed into camp, almost daily, and caused mayhem among the troops. Under these conditions many soldiers, including chaplains, were demoralized and the need for pastoral care and counseling in the camp was overwhelming.

On many days, Joanne counseled soldiers (sometimes ten hours straight) who needed to talk about their experiences. One memorable counseling session for Joanne was with a soldier who mentioned that he was going to kill his commanding officers and himself because he just couldn't take it any more. Joanne gave the soldier care and won his confidence enough to take away his loaded gun and walk him over to the camp psychiatrist. The psychiatrist later told Joanne that she had saved three lives that day and possibly her own.

On another occasion, only one week into her tour of duty Joanne went to the camp beauty parlor to see what they could offer her in that hot and sandy camp. She saw a young woman crying and asked her, through an interpreter, why she was crying. The young woman told Joanne that she had come to see where her mother had worked. Joanne learned that the young woman's mother, along with several other women who worked at the camp, had been beheaded as a warning to others who might help the Americans. As Joanne offered pastoral care, the young woman asked why Joanne spoke to her, a Muslim. That day a Christian and Muslim were united in grieving the loss of the women who had worked in the camp beauty parlor.

Please see *Effects of War* on page 5

# Costume Party from Spring 2007 Seminar on Supervision (SOS)



David Fleenor and Meigs Ross



Nathan Goldberg, Jo Clare Wilson,  
Maureen Mitchell and Meigs Ross



David Fleenor and  
Jo Clare Wilson



David Fleenor and Nathan Goldberg



Young-ki Eun and Meigs Ross



David Fleenor and Maureen Mitchell

## Ask the Grand Slanders

Dear Grand Slanders,

**I am supervising a summer unit of 6 students and we are in week 8. In the room where we always do IPR there are exactly 7 chairs. Today I went in for group and there were all my students but the chair for me had been mysteriously removed and was nowhere to be found. The students said they had no idea what had happened to the chair. What do you think this means?**

**I know it can't be anything the students have done because every day they tell me how wonderful I am and how much they like me! Please help; I am truly,**

**Confused**

Please see *Grand Slanders* on page 7

*Effects of War* from page 3

Joanne brought additional chaplaincy skills with her to Iraq. She had been in the ACPE supervisory training process through Candidate Level and had sought ACPE Accreditation to do a unit of Clinical Pastoral Education (CPE) among the Chaplains at her camp. At the time the ACPE could not approve a placement or "Satellite" overseas and so Joanne turned to me for CPSP (College of Pastoral Supervision & Psychotherapy) authorization to do CPE. I was glad to offer our CPSP accreditation, through Robert Wood Johnson University Hospital, to do the first unit of CPE in Iraq with Joanne as CPE Supervisor.

While in camp, Joanne supervised a dozen Chaplains in two groups. Many of these Chaplains, before CPE, had been demoralized and not able to do their work. While they were in CPE, the Chaplains renewed their sense of capability to face the stress and to be reinvigorated for their demanding work through the CPE process, and the sense of "team" Joanne built among them. The Camp Commander commended Joanne for her work and this among other activities merited her a Bronze Star.

The COMISS Network audience asked Joanne what kind of "self-care" kept her going in such a stressful place as a military camp near Baghdad. Joanne got the discussion of the effects of war on pastoral care and counseling off to an energetic start.

mentioned that unlike other wars she was able to communicate by telephone and email daily with her husband and children. She noted that this daily communication was her lifeline but that for other families it can be a mixed blessing. For those families that complain about the car or washing machine not working while the soldier is facing bullets and bombs this communication may be counterproductive. She mentioned that many military marriages and family relationships are strained by the separation and stress of serving in a war zone and that much help can be offered to veterans and their families by COMISS Network organizations, Chaplains and Counselors.

Joanne gave COMISS Network members and member organizations much to think about as far as the effects of war on pastoral care and counseling. She concluded that the wounded (at present about 30,000) will be with us for years to come, needing the concerted help of all COMISS organizations through VA and civilian hospitals, pastoral counseling centers, and congregations. At the end of her speech Joanne received a standing ovation.

We in the Eastern Region of the ACPE can be proud of LTC Joanne Martindale's work in Iraq. I am particularly proud that Joanne was a major speaker at COMISS Network Forum this year and that she got the discussion of the effects of war on pastoral care and counseling off to an energetic star.

## NCR Lutherans receive Christus in Mundo Awards in San Antonio



The Eastern Region congratulates one of our own, Serge Castigliano, who received the Christus in Mundo Award, the highest honor granted by the Lutheran Church to persons serving in ministries of chaplaincy, pastoral counseling and clinical pastoral education. Serge received this award, along with 3 peers (in the picture) at the Zion XIII Conference in San Antonio, TX February, 2007. This conference is held every 3 years for Lutherans in the pastoral counseling and clinical pastoral education field. Persons receiving the award are nominated by their peers and final selection made by the Inter-Lutheran Coordinating Committee.

**CONGRATULATIONS SERGE - WE ARE PROUD OF YOU!**

*REM* from page 2

From a Minority of the Minority

*Lai Fan Wong* from Yale New Haven Hospital

As an Asian female chaplain resident, I felt excited to go to the Racial Ethnic Multicultural Network's (R.E.M.) 20th Annual Invitational Conference in Indianapolis in early February. Before I went to the conference, I prepared myself to meet many African Americans there because they were the majority of the minority in the chaplaincy field. When I saw other ethnicities, too, like Hispanic, Native American, White, and Asian, I was very happy; I liked to see a mix of all people. I believe that we cannot learn multiculturalism without the help of a balanced amount of people different from ourselves. Learning cross-cultural understanding requires people from different cultures to engage. I hope more chaplains from different ethnic groups will make an effort to participate. I also hope that more people from different ethnic groups will feel called to be chaplains to serve the multicultural global setting.

When minorities get together for a conference, it would not be a surprise to discuss racism. Interestingly, this group of minorities was active in fighting racism but did not notice the classism of their normal interactions. I realized that most participants were eager to look at each other's name tag and figure out to which category we belonged: supervisor, supervisory candidates, or supervisory students. "Sorry, I am just a chaplain resident," I thought to myself when they looked at my name tag. I never felt bad about my identity as a chaplain until I was encouraged to be known only by a title. The conference ended with a ceremony asking people to walk up to the altar to demonstrate their commitments of climbing the career ladder. I understood that it might be a powerful ritual for some, but it also could make some feel left out. Was it okay that I was content to be just a chaplain resident? Could we cherish our encounters as human beings without the focus on our titles?

During the conference, I had a chance to mingle with several chaplains who grew up outside of the U. S. and whose native tongue was not English. As non-native English speaking people, we found it therapeutic to share our feelings of anxiety and tiredness from translating American concepts and language while offering pastoral care. We laughed at the mistakes we made due to our limited understanding of medical jargon and colloquial expressions. We agreed that only people who had experiences in learning other languages could share the full understanding and empathy for the exertion of our brains in encoding and decoding immediate messages in a busy hospital setting. This realization also helped us achieve a deeper level of understanding and empathy for our patients who "migrate" to a strange hospital experience and feel loss of control.

When reflecting the chaplaincy training, I was encouraged to critique the system that does not give my culture adequate consideration. I realized my view of family, sexuality, and authority was always overlooked or dismissed. I began to think if the existing practice was the best way or the only way to run a clinical pastoral education program.

At the banquet, the Chinese speaker, Dr. Kwok Pui-Lan raised my consciousness about colonialism; she challenged me to rethink the habit of following the existing norm. She used herself as an example; she mentioned that her culture did not produce Freud and Jung so that it was not convincing for her to listen to those dead white men to find her real self. She also assumed that sharing feelings and digging into one's life story in front of a group was not a universal tradition. She pointed out the necessity of grief and loss one experiences in assimilation. She really raised provoking questions for me to reflect. I know I am in the process of learning from the West in the hope that I can integrate the West with the East. I definitely do not want to be "brained washed" and work as a colonized servant to support Western supremacy.

Overall, going to R.E.M. was not only an opportunity for me to get away from the busy routine of the hospital and temporarily avoid the agony of dealing with suffering and pain but also a space to force me to reflect on my clinical experiences in a broader perspective. It stimulated me to be aware of the imperfect system and my ongoing responsibility in contributing input. When we sincerely hope to honor multiculturalism, the people in power should start from humbling themselves to listen to each small voice not to neglect those in the margin and the under-represented should start from speaking up for their own; not to belittle their contribution. The above bits and pieces of sharing are my few cents.

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REM from page 6

A fun way to begin a New Year.

**Rev. Remigius Nwabichie** from Bridgeport Hospital

After attending that conference of REM at the Radisson Hotel in Indianapolis, Indiana which marked the 20<sup>th</sup> anniversary of the network I thought to myself that if REM did not exist, it ought to be invented. If REM did not exist, a network like it would be badly needed. The theme of the conference, "*engaging our multicultural voices in community*" spelt out what sounded like an urgent project for a world like ours today; its concept even amounts to a more powerful statement capable of encouraging and engaging reflections long into the future. No wonder the network appears to have a bright future. For me the conference was another wonderful elixir with which to start a New Year and I think it worked out that way for me.

I believe REM has a good future before it for a couple of reasons. The network appears to have a future since it represents a forum where multi-nationals and multi-culturals can congregate and celebrate diversity, and work together for the building of community in a world that has literally become a global village. The lessons cannot be taught enough that a new world order is dawning on us and that the stereotypes and myths that held the old order can no longer bind today.

#### ***Race and gender relations in the global village***

The broad strokes that had divided humanity and pitted Whites against Blacks, Jews and Gentiles, Protestants and Catholics, Rich and Poor are no longer sustainable in the current world order. Gone are the days when one enjoyed the "luxury of isolation" and thanks to technology the vestiges of imaginaries boundaries that once kept "us" apart from "them" are collapsing. Thanks to the internet and satellite technologies whatever distances that existed between peoples have narrowed and all the speakers at the conference seemed to have taken very good note of this point.

#### ***Skin color and the American super bowl***

The speakers at the conference to my mind were excellent scholars who tended to paint in very broad strokes the ills we suffer from the stereotypes mentioned above and how already obsolete and anachronistic is any school of thought that indulges in such at current times. To put things in perspective each speaker tried to weave into the canvass of his or her speech the historical significance of the super bowl games that was up-coming at the weekend. Each speaker held that it was significant for all America that the coaches to the two teams for the super bowl, the colts and the bears, were African Americans.

Please see *REM* on page 8

Grand Slanders from page 4

Dear confused,

I will answer your question first, and then I have a wonderful deal for you; I'm selling some of my Florida swamp land and also sell a product called "swamp raiser" which, when sprinkled on swamp land, turns it into a beautiful hill. But first let address your question. Termites, it is termites, definitely termites. Now, you ask, what about the screws and metal clasps that held the wood together along with the glue? Rust, the room was very damp, and over night, amazingly the same night the termites attacked the chair, the dampness rusted the metal screws and fasteners. But you say, my dear Grandslanders, what about the plastic? Explain why that is missing! And there is a perfect explanation. With the wood gone, the screws in little piles of rust, the housekeeping staff, which hasn't visited your group room since 2003, was scheduled for a cleaning, swept up the dirt, picked up the plastic, and toted it off.

Of course your students love and adore you. And since they love to look up to you, they are happy about this, although, I'm certain, also grieving your loss. Now, about that swamp land, and the hill making powder, just look at this brochure and.....etc. etc. etc.

Snidesneeringly,  
Grandslanders

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## CALENDAR OF EVENTS

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**The Susan E. Lyon Memorial Lecture**  
Celebrating the 50<sup>th</sup> Anniversary of CPE  
and Chaplaincy at Hartford Hospital  
Friday, October 5, 2007

*"Weaving Partnerships in Spirituality & Health Care"*

Speaker: *Rev. Brita L. Gill-Austern, PhD.*

For registration call 860-545-1888

Please see *Events* on page 8

REM from page 7

### ***Uprooting our distorted theological foundations***

Although I did not quite know what to find, I had gone to the conference expecting it to be fun and I think I did get my money's worth of it. The speakers generously spiced up their scholarly presentations with large doses of humor. Dr. Jacquelyn Grant - a professor of Systematic Theology at the Interdenominational Theological Center, Atlanta, Georgia- the speaker for the plenary session fired the first shot and I will chapter her discourse as representative of the others.

Dr. Grant's speech was the intellectual welcome I think we all needed for a conference on multicultural celebrations. She tailored her speech to challenge what she described as the "distorted theological foundations" that have over the years informed an unhealthy dynamic of race and gender relations in many cultures. Race and gender issues and the socio-economic inequalities that follow from those, especially as found in the American experience today, are according to her "unacceptable". She considered as "shameful" the description made of one senator, Barack Obama, (who is running to be president of the United States) by another senator Joe Biden.

### ***Beyond the western Aristotelian empiricist educational model of the ACPE***

Isn't there a way the certification process could be made more "pastoral" and "other cultures" or "peoples"-friendly? Given that the CPE program still wears a pre-dominating Caucasian apparel, while witnessing more and more diversity in the population of its practitioners is there a chance in the future that the educational and evaluational process of the program

could evolve or broaden beyond what I consider to be a western style Aristotelian empiricist educational model or approach?

These questions might be a little too "far fetched" or presumptuous but I believe it does not hurt to think. I have attended the REM invitational conference only for the first time and one can understand my limitations. My questions may even be a re-hash of issues that had been discussed and discarded in the past. For a first timer however it would seem that questions of methodology, evaluation, certification and prospects will always be important.

### ***A richer diversity for REM***

I would be remiss to end this presentation without a comment on areas of the organization I think need improvement. It would seem that the diversity of the racial ethnic minorities did not reflect quite well during the recent conference. As a matter of fact in a network like this one would expect a broader representation of religious and cultural activities than were show cased during the conference.

The Afro-American, Christian evangelical, Pentecostal Latino-Hispanic variety of diversity that featured during the conference I believe would need to broaden to accommodate activities of other ethnic backgrounds and faiths. This would be a plus for REM.

I can imagine the challenge this could pose for the network in general; in the future however I think it would be desirable for both the leadership of REM and organizers of its conferences to find a way to source from the multiple ethnic, religious and cultural streams that now inform the membership of the professional chaplaincy practitioners in the country. The richness of other backgrounds I believe would no doubt add to the blessings of REM. And having said this I do not

however mean to diminish the high regards I have for the organizers, the men and women, who gave of their time and talents to put the conference together.

### ***Welcome Memphis Tennessee***

I would like to end this presentation by stating that I like the concept of REM for what it can also become. In the 20 years of its existence the network has no doubt come a long way. As I pay tribute to the founders/foundresses of the network for the vision that informed their mission I call on all to be patient with and to continue to support the network as it evolves. Believe it or not I am looking forward to the next conference of the network in Memphis, Tennessee. I am fascinated the promise of REM to be the "heat for the head" and the relaxation that I need to get into another New Year.

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## CALENDAR OF EVENTS: FROM PAGE 7

### **Eastern Region Certification Committee**

October 10-12, 2007 Stony Point, NY



*Ken Hayden, Chair  
Eastern Region Certification Committee  
Eastern Region Business Meeting  
Tampa FL 11/7/06*

### **ACPE Fall Leadership Meeting -**

October 20-24, 2007 Dallas, TX

Please see *Events* on page 9

**CALENDAR OF EVENTS:** (from page 8)**Pastoral Care Week**

October 21-27, 2007

*Pastoral Care: "Healing Faith"***ACPE Annual Conference**

October 24-27, 2007

Dallas, TX

*"Connecting in a Culture of Complexity:  
Supervision in the 21<sup>st</sup> Century"***Seminar on Supervision**

November 4-5, 2007

\* Stony Point, NY

*"Developmental Theory and Transformational  
Learning in CPE: What Can We Expect?"*

\*Information and Registration were emailed to both regions. If you did not receive one please let Jack Crabb, SJ Registrar for the SOS know:  
jebbiejack@juno.com

\*\*Please note that the ExNE Spring Annual Conference does not have a specific date and the SOS date for spring 2008 is also going to be changed. The Administrative Board will be meeting September 4<sup>th</sup> and we will have a date posted on the Planning Calendar after that meeting. The Planning Committee inadvertently planned the conference during Passover and we are working to change the date.

**FOR MORE EVENTS AND JOB LISTINGS,  
PLEASE VISIT WWW.EASTERN.ORG**

*It is a busy fall – don't forget to register! And please watch your email – the Regional Accreditation and Student Unit Invoices are being sent the first week in September. Make sure you have turned in all Student Unit Reports completed in 2007.  
Your regional cords.*

**CURRENT RESIDENCY ADS:**

***New Hanover Regional Medical Center in Wilmington, NC***  
has 2 openings for residents for the 2007-08 year. Our stipend has increased to \$29,000 for the year, plus benefits. For information contact:

Marty Aden  
Chaplain / ACPE CPE Supervisor  
New Hanover Regional Med. Center  
PO Box 9000  
Wilmington, NC 28402-9000  
910-343-7760

**At Robert Wood Johnson University Hospital in New Brunswick, NJ**

Extended Unit: September 13, 2007 - May 9, 2008  
Part time: Seminars on Wednesdays 4-9pm; some clinical hours during the week, 12 hour on call shifts during the week and weekends, as scheduled  
Cost: \$600.  
Offerings: One Unit of CPE

Residency: August 13, 2007 - May 31, 2008  
Full Time: 8:30am - 5pm, Monday through Friday, weekly and weekend  
(24 hour) on calls, as scheduled  
Cost: \$300. per unit  
Offerings: Stipend, health insurance, vacation and sick time; three units of CPE upon completion of the program

For information contact:  
Tina Nummela  
Robert Woods Johnson University Hospital  
Pastoral Care Dept.  
P.O. Box 2601  
New Brunswick, NJ 08903-2601  
Phone # 732-937-8504  
tiina.nummela@rwjuh.edu

**Hartford Hospital, Hartford CT**

Opening for supervisory training. Salary: \$34,985.60 with insurance coverage after two months, full employee benefits. Requires B.A., M.Div., minimally 4 units of ACPE cpe. Contact Kathleen Davis, Pastoral Services, Hartford Hospital, P.O. Box 5037, 80 Seymour St. Hartford CT 06102-5037 or call 860-545-3883.